

I OBSERVE	II EXPLORE
III EXPERIENCE	IV INTEGRATE

SUPERVISED MINISTRY EXPERIENCE

for Ministers in Development

QUAD I: OBSERVATION

The MID will invest a minimum of 20 hours OBSERVING and reflecting upon a variety of local church ministries under the supervision of the pastor or the member of the pastoral staff assigned as your direct supervisor. The primary focus of the field experience is *not* logging hours, but gaining a valuable experience base for competency in ministry.

REQUIREMENTS

- 1. Meeting with Pastor/Staff.** The MID is to have an initial meeting with the Pastor/Staff of the local church. Following discussion and agreement on the 10 ministry areas to be observed, a **Learning Contract** will be signed by the MID and supervisor and included in the MID portfolio.

For Your Portfolio

A **Learning Contract** will be signed by the MID and supervisor and included in the MID portfolio.

- 2. MID-Pastor Quarterly Meeting.** The MID and Pastor* are to meet a *minimum* of once a quarter to discuss the MID's progress and insights.

For Your Portfolio

A **one-page REFLECTION PAPER (typed, double-spaced)** is to be written reflecting on each meeting with Pastor/Staff. The reflection should include a synopsis of the meeting, insights gained during the meeting, and any action/response MID would formulate as a result of the meeting.

- 3. Observation of 10 Ministry Situations.** This field experience is to include at least 20 hours of investment in ministry by observing and reflecting upon ten of the local church ministries listed below (or others not on this list being conducted by the local church). The goal of the observation is to broaden the MID's exposure to the varieties of ministries within the local church and to aid in the discovery of those areas of service in which they have the most interest, skills,

* "Pastor" includes any member of the pastoral staff to whom the senior pastor has assigned supervisory responsibility for the MID's field experience.

and gifts. *The MID must request permission from the leader of each ministry area prior to the observation time.*

- Attend Pastoral Staff Meeting
- Attend Board/Committee Meeting
- Observe the Nursery
- Observe a Bible Study/SS Class
- Observe a teen meeting
- Observe a Worship Team/choir rehearsal
- Observe a Funeral Service
- Observe a Baptismal Service
- Observe preparations for a Communion Service
- Observe office/secretarial staff
- Observe the Bus or Van Ministry
- Observe a Small Group Meeting
- Observe a Prayer Meeting
- Observe a Jail ministry
- Observe a Sports ministry
- Observe a Compassionate ministry
- Observe hospital visitation
- Observe a Senior Adult Ministry
- Other

4. One-page Observation Reports. Record and reflect on your observations of each of the ten local church ministry experiences selected.

For Your Portfolio 

Observation Reports will be written upon completion of each ministry observation. **Use the form provided.**

5. Time Log. MIDs are to keep a time log of the **20 hours** of field experience activities and reflections.

For Your Portfolio 

A time log of activities is to be included in the portfolio. *The 20 hours does NOT include the time required to write the various reflection papers required.* **Use the form provided.**

SUPERVISED MINISTRY EXPERIENCE
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Learning Contract

MID:

Supervising Pastor:

Date Targeted for Completion:

Field Setting: (Include name of church or ministry, names of any supervisors in addition to the supervising pastor, and a paragraph describing the ministry setting.)

Areas Selected for Observation:

Other Agreed Upon Assignments:

MID Signature

Date

Supervising Pastor or Assigned Staff Member

Date

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QUAD I: OBSERVATION

Observation Report

Name:

Activity Observed: (A description of the ministry observed.)

Time Allocation: (How much time was spent in this observation experience?)

What impressed me: (What were some of the positive impressions you gained?)

What I would have done differently: (What were some of the negative impressions you had that you would have improved upon?)

MID Signature

Date

SUPERVISED MINISTRY EXPERIENCE

QUAD I: OBSERVATION

Time Log of Activities

Date	Ministry Activity	Hours Invested	Verified by[†]

[†] The hours spent in each ministry activity is to be verified by the Supervising Pastor or the person on-site at the time of the ministry exploration experience.